

FRANCE (CEB)

Monthly Basic Salary Scale												1 January 2026		Currency : EUR		Increment by step of	
Grade/Step	1	2	3	4	5	6	7	8	9	10	11	Grade/Step	24 months	48 months			
A 7	16 438.79	16 989.12	17 539.45	18 089.78	18 915.56	19 741.34						A 7	550.33	825.78			
A 6	15 017.83	15 432.93	15 848.03	16 263.13	16 886.51	17 509.89	18 133.27	18 756.65				A 6	415.10	623.38			
A 5	12 707.11	13 063.14	13 419.17	13 775.20	14 131.23	14 487.26	15 020.88	15 554.50	16 088.12	16 621.74	17 155.36	A 5	356.03	533.62			
A 4	10 972.87	11 258.47	11 544.07	11 829.67	12 115.27	12 400.87	12 829.85	13 258.83	13 687.81	14 116.79	14 545.77	A 4	285.60	428.98			
A 3	9 442.63	9 708.90	9 975.17	10 241.44	10 507.71	10 773.98	11 173.41	11 572.84	11 972.27	12 371.70	12 771.13	A 3	266.27	399.43			
A 2	7 652.42	7 857.75	8 063.08	8 268.41	8 473.74	8 679.07	8 986.94	9 294.81	9 602.68	9 910.55	10 218.42	A 2	205.33	307.87			
A 1	5 988.79	6 169.02	6 349.25	6 529.48	6 709.71	6 889.94	7 160.31	7 430.68	7 701.05	7 971.42	8 241.79	A 1	180.23	270.37			
B 6	6 846.51	7 072.26	7 298.01	7 523.76	7 749.51	7 975.26	8 201.01	8 426.76	8 652.51	8 878.26	9 104.01	B 6	225.75	225.75			
B 5	5 890.95	6 085.31	6 279.67	6 474.03	6 668.39	6 862.75	7 057.11	7 251.47	7 445.83	7 640.19	7 834.55	B 5	194.36	194.36			
B 4	5 071.20	5 238.63	5 406.06	5 573.49	5 740.92	5 908.35	6 075.78	6 243.21	6 410.64	6 578.07	6 745.50	B 4	167.43	167.43			
B 3	4 442.88	4 589.63	4 736.38	4 883.13	5 029.88	5 176.63	5 323.38	5 470.13	5 616.88	5 763.63	5 910.38	B 3	146.75	146.75			
B 2	3 869.28	3 996.97	4 124.66	4 252.35	4 380.04	4 507.73	4 635.42	4 763.11	4 890.80	5 018.49	5 146.18	B 2	127.69	127.69			
B 1	3 395.80	3 508.28	3 620.76	3 733.24	3 845.72	3 958.20	4 070.68	4 183.16	4 295.64	4 408.12	4 520.60	B 1	112.48	112.48			
C 6	4 955.86	5 104.69	5 253.52	5 402.35	5 551.18	5 700.01	5 848.84	5 997.67	6 146.50	6 295.33	6 444.16	C 6	148.83	148.83			
C 5	4 470.84	4 605.03	4 739.22	4 873.41	5 007.60	5 141.79	5 275.98	5 410.17	5 544.36	5 678.55	5 812.74	C 5	134.19	134.19			
C 4	4 052.31	4 173.69	4 295.07	4 416.45	4 537.83	4 659.21	4 780.59	4 901.97	5 023.35	5 144.73	5 266.11	C 4	121.38	121.38			
C 3	3 678.03	3 788.95	3 899.87	4 010.79	4 121.71	4 232.63	4 343.55	4 454.47	4 565.39	4 676.31	4 787.23	C 3	110.92	110.92			
C 2	3 350.53	3 451.00	3 551.47	3 651.94	3 752.41	3 852.88	3 953.35	4 053.82	4 154.29	4 254.76	4 355.23	C 2	100.47	100.47			
C 1	3 031.95	3 123.24	3 214.53	3 305.82	3 397.11	3 488.40	3 579.69	3 670.98	3 762.27	3 853.56	3 944.85	C 1	91.29	91.29			
	1	2	3	4	5	6	7	8	9	10	11	12	Grade/Step	18 months			
L 5	11 603.78	12 068.31	12 532.84	12 997.37	13 461.90	13 926.43	14 390.96	14 855.49	15 320.02	15 784.55			L 5	464.53			
LT4 - LI4	10 202.25	10 610.56	11 018.87	11 427.18	11 835.49	12 243.80	12 652.11	13 060.42	13 468.73	13 877.04	14 285.35	14 693.66	LT4 - LI4	408.31			
LT3 - LI3	9 675.99	10 062.85	10 449.71	10 836.57	11 223.43	11 610.29	11 997.15	12 384.01	12 770.87	13 157.73			LT3 - LI3	386.86			
LT2	7 777.98	8 089.25	8 400.52	8 711.79	9 023.06	9 334.33	9 645.60	9 956.87	10 268.14	10 579.41			LT2	311.27			
LT1 - LI1	6 335.88	6 589.08	6 842.28	7 095.48	7 348.68	7 601.88	7 855.08	8 108.28	8 361.48	8 614.68			LT1 - LI1	253.20			