

FRANCE (CEB)

Monthly Basic Salary Scale												1 January 2019		Currency: EUR		Increment by step of	
Grade/Step	1	2	3	4	5	6	7	8	9	10	11	Grade/Step	24 months	48 months			
A 7	13 206.43	13 648.55	14 090.67	14 532.79	15 196.20	15 859.61						A 7	442.12	663.41			
A 6	12 064.89	12 398.36	12 731.83	13 065.30	13 566.10	14 066.90	14 567.70	15 068.50				A 6	333.47	500.80			
A 5	10 208.52	10 494.53	10 780.54	11 066.55	11 352.56	11 638.57	12 067.26	12 495.95	12 924.64	13 353.33	13 782.02	A 5	286.01	428.69			
A 4	8 815.28	9 044.73	9 274.18	9 503.63	9 733.08	9 962.53	10 307.16	10 651.79	10 996.42	11 341.05	11 685.68	A 4	229.45	344.63			
A 3	7 585.94	7 799.86	8 013.78	8 227.70	8 441.62	8 655.54	8 976.44	9 297.34	9 618.24	9 939.14	10 260.04	A 3	213.92	320.90			
A 2	6 147.72	6 312.68	6 477.64	6 642.60	6 807.56	6 972.52	7 219.85	7 467.18	7 714.51	7 961.84	8 209.17	A 2	164.96	247.33			
A 1	4 811.23	4 956.02	5 100.81	5 245.60	5 390.39	5 535.18	5 752.38	5 969.58	6 186.78	6 403.98	6 621.18	A 1	144.79	217.20			
B 6	5 500.28	5 681.63	5 862.98	6 044.33	6 225.68	6 407.03	6 588.38	6 769.73	6 951.08	7 132.43	7 313.78	B 6	181.35	181.35			
B 5	4 732.61	4 888.75	5 044.89	5 201.03	5 357.17	5 513.31	5 669.45	5 825.59	5 981.73	6 137.87	6 294.01	B 5	156.14	156.14			
B 4	4 074.04	4 208.54	4 343.04	4 477.54	4 612.04	4 746.54	4 881.04	5 015.54	5 150.04	5 284.54	5 419.04	B 4	134.50	134.50			
B 3	3 569.28	3 687.18	3 805.08	3 922.98	4 040.88	4 158.78	4 276.68	4 394.58	4 512.48	4 630.38	4 748.28	B 3	117.90	117.90			
B 2	3 108.45	3 211.02	3 313.59	3 416.16	3 518.73	3 621.30	3 723.87	3 826.44	3 929.01	4 031.58	4 134.15	B 2	102.57	102.57			
B 1	2 728.08	2 818.44	2 908.80	2 999.16	3 089.52	3 179.88	3 270.24	3 360.60	3 450.96	3 541.32	3 631.68	B 1	90.36	90.36			
C 6	3 981.37	4 100.93	4 220.49	4 340.05	4 459.61	4 579.17	4 698.73	4 818.29	4 937.85	5 057.41	5 176.97	C 6	119.56	119.56			
C 5	3 591.74	3 699.55	3 807.36	3 915.17	4 022.98	4 130.79	4 238.60	4 346.41	4 454.22	4 562.03	4 669.84	C 5	107.81	107.81			
C 4	3 255.51	3 353.02	3 450.53	3 548.04	3 645.55	3 743.06	3 840.57	3 938.08	4 035.59	4 133.10	4 230.61	C 4	97.51	97.51			
C 3	2 954.82	3 043.93	3 133.04	3 222.15	3 311.26	3 400.37	3 489.48	3 578.59	3 667.70	3 756.81	3 845.92	C 3	89.11	89.11			
C 2	2 691.72	2 772.43	2 853.14	2 933.85	3 014.56	3 095.27	3 175.98	3 256.69	3 337.40	3 418.11	3 498.82	C 2	80.71	80.71			
C 1	2 435.78	2 509.12	2 582.46	2 655.80	2 729.14	2 802.48	2 875.82	2 949.16	3 022.50	3 095.84	3 169.18	C 1	73.34	73.34			
	1	2	3	4	5	6	7	8	9	10	11	12	Grade/Step	18 months			
L 5	9 322.14	9 695.34	10 068.54	10 441.74	10 814.94	11 188.14	11 561.34	11 934.54	12 307.74	12 680.94			L 5	373.20			
LT4 - LI4	8 196.19	8 524.22	8 852.25	9 180.28	9 508.31	9 836.34	10 164.37	10 492.40	10 820.43	11 148.46	11 476.49	11 804.52	LT4 - LI4	328.03			
LT3 - LI3	7 773.40	8 084.19	8 394.98	8 705.77	9 016.56	9 327.35	9 638.14	9 948.93	10 259.72	10 570.51			LT3 - LI3	310.79			
LT2	6 248.59	6 498.66	6 748.73	6 998.80	7 248.87	7 498.94	7 749.01	7 999.08	8 249.15	8 499.22			LT2	250.07			
LT1 - LI1	5 090.06	5 293.47											LT1 - LI1	203.41			