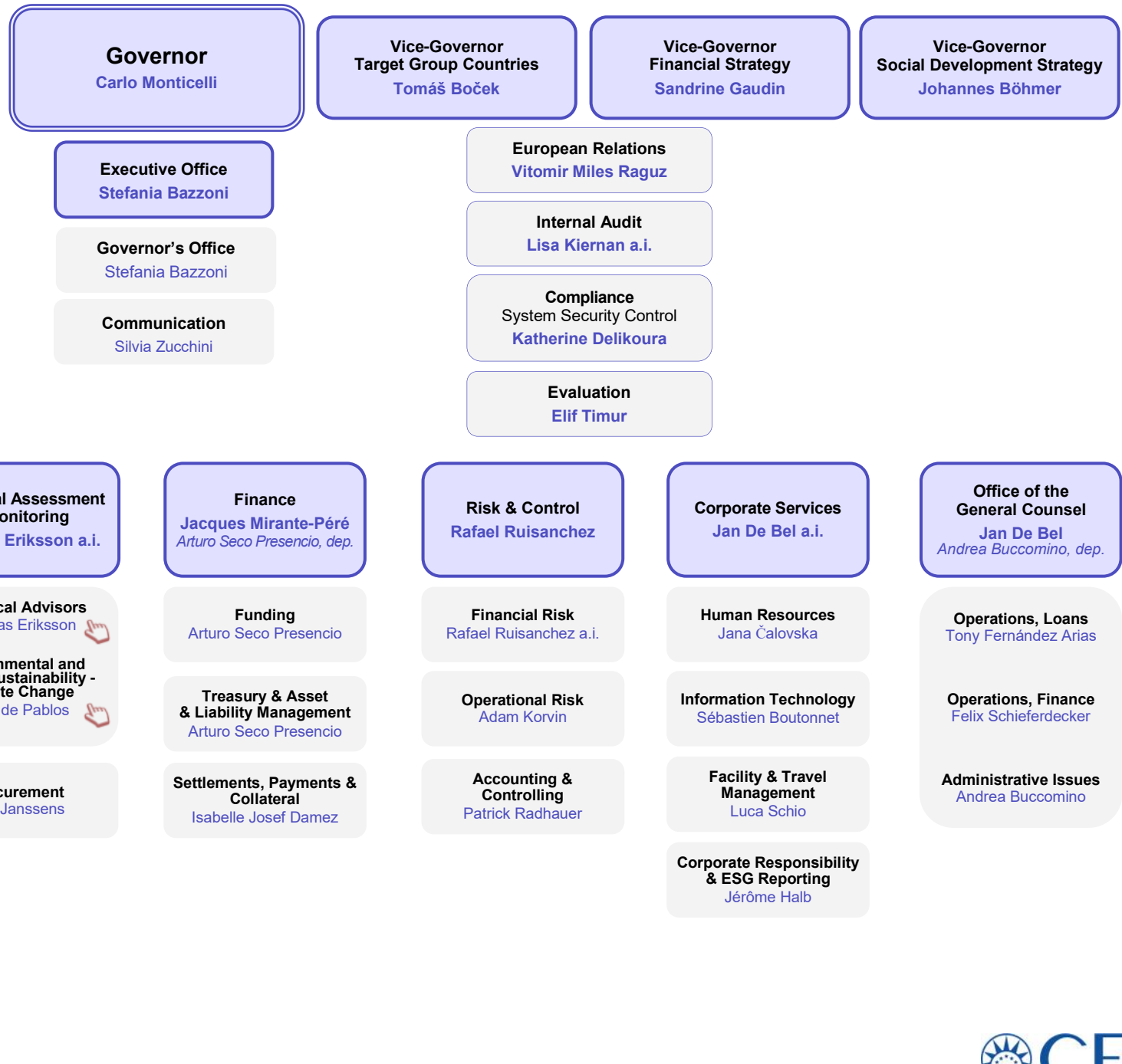


Organisation chart



Country Managers

[Christophe Mróz](#)
Principal Country Manager

[Philipp Voswinkel](#)
Principal Country Manager

[Thomas Adams](#)
Germany, Kosovo, Liechtenstein, Switzerland

[Sylvie Anagnostopoulos](#)
Cyprus, Greece, Malta

[Wassila Dridi](#)
Montenegro, Romania

[Lucia Bucciarelli Ducci](#)
Albania, Holy See, Italy, San Marino

[Valeriu Coşuleanu](#)
Belgium, Republic of Moldova, Portugal

[Grzegorz Krzewski](#)
Poland

[Makedonka Mateska](#)
Croatia, Denmark, Iceland, Norway, Slovenia

[Jan Matuska](#)
Lithuania, Czech Republic, Slovak Republic

[Csaba Palicsko](#)
Finland, Hungary, Sweden

[María Sigüenza](#)
Andorra, Ireland, Spain

[Arnaud de Verdière](#)
France

RHP
[Marja Seppälä](#)

Grant Operations & New Instruments

Donor Relations
[Sébastien Relland](#)

New Instruments & EU Programmes
[Julianna Hyjek](#)

SHIFA
[Vassilis Petrides](#)

Country Portfolios
[Jasmina Glisovic a.i.](#)

[Diana Bertjē](#)
Latvia, Ukraine

[Nadja Grochkova Leruste](#)
Bulgaria, Luxembourg, Serbia

[Sonay Kanber](#)
Georgia, North Macedonia, Türkiye

[Karin Lepp](#)
Bosnia and Herzegovina, Estonia, Netherlands

Project Monitoring Managers

[Lucia Athenosy](#)
[Melita Mihajlovska](#)
[Elizabeth O'Connor](#)
[Zuzana Rybanova](#)
[Danijela Sundic](#)
[Ebru Yuksel Bayramoglu](#)

Technical Advisors

(Main sector responsibilities)

[Merve Akinci](#)
MSMEs; Other intermediated financing

[Jérôme Costanzo](#)
Judicial Administration; Water, sanitation, waste

[Sergio Dell'Anna](#)
*Disaster response and risk management;
Refugees and migrants*

[Yaël Duthilleul](#)
Education

[Thomas Kergall](#)
Health

[Samir Kulenovic](#)
Housing; Cultural heritage; Urban Development

[Kristina Maslauskaitė](#)
MSMEs (Microfinance)

[Conor Mooney](#)
*Urban and regional development; Sustainable public
transport*

[Elisa Muzzini](#)
*Urban and regional development;
Refugees, migrants and other vulnerable groups*

[Holger Seifert](#)
Intermediated financing; MSMEs

Environmental and Social Sustainability - Climate Change

[Alice Bordreuil](#)
*Secretariat Steering Committee on Paris Alignment /
ESG ; Gender equality*

[Carel Cronenberg](#)
Climate change

[Evdokia Davou](#)
*Environmental and social sustainability; Climate
change*

[Lorenzo Pezzati](#)
*Environmental and social sustainability; Climate
change*