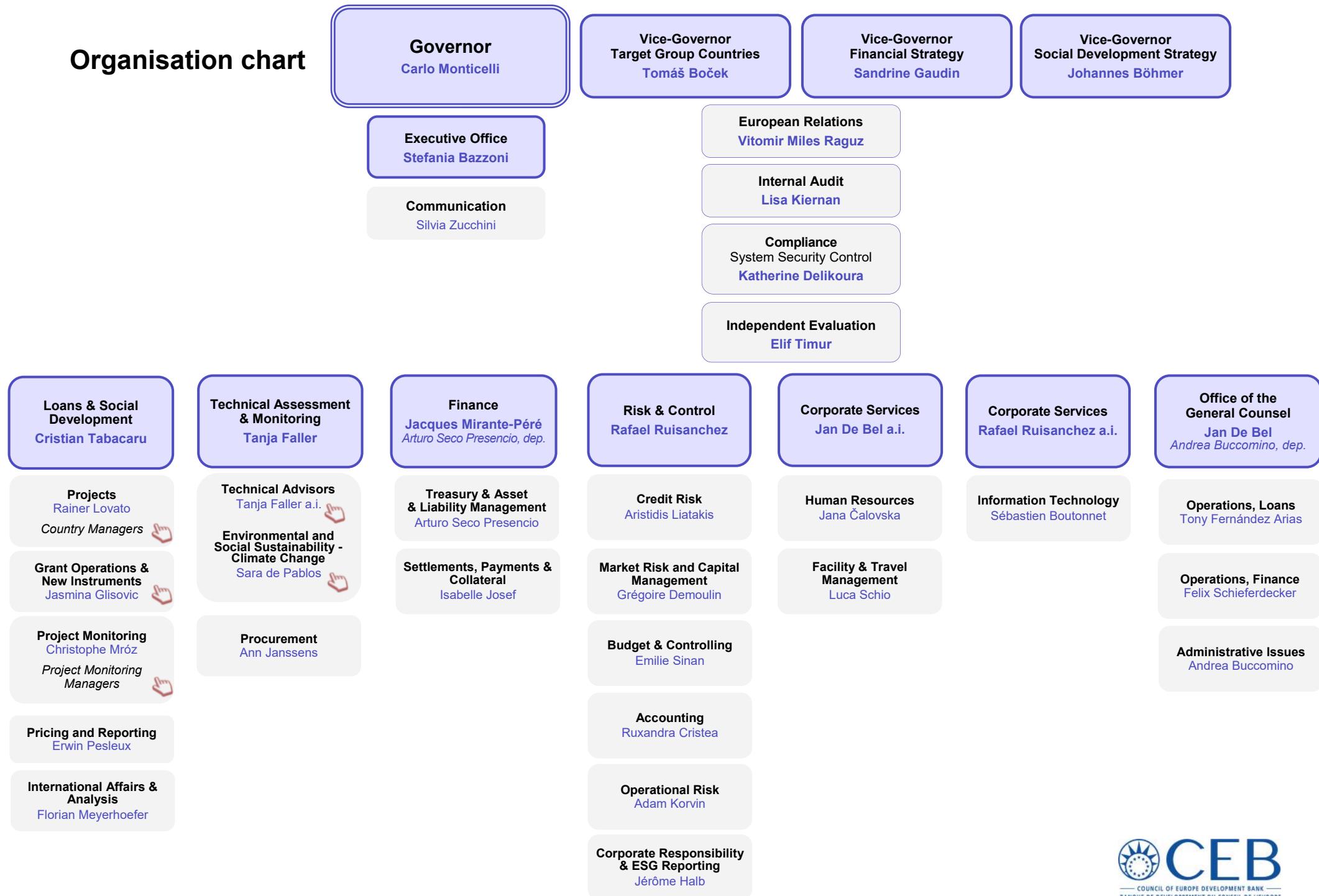


# Organisation chart



## Country Managers

Rainer Lovato a.i.

*Principal Country Manager*

Philipp Voswinkel

*Principal Country Manager*

Thomas Adams

*Germany, Kosovo, Liechtenstein, Switzerland*

Sylvie Anagnostopoulos

*Cyprus, Greece*

Wassila Dridi

*Romania*

Lucia Bucciarelli Ducci

*Holy See, Italy, Portugal, San Marino*

Valeriu Coșuleanu

*Belgium, Republic of Moldova*

Grzegorz Krzewski

*Poland*

Makedonka Mateska

*Croatia, Denmark, Iceland, Norway, Slovenia*

Jan Matuska

*Czech Republic, Slovak Republic*

Csaba Palicsko

*Finland, Hungary, Luxembourg, Malta, Sweden*

Jonida Prifti

*Albania, Georgia, Lithuania*

María Sigüenza

*Andorra, Ireland, Spain*

## Project Monitoring Managers

Lucia Athenosy

Ebru Yuksel Bayramoglu

Melita Mihajlovska

Elizabeth O'Connor

Zuzana Rybanova

Danijela Sundic

## Grant Operations & New Instruments

### Donor Relations

Sébastien Relland

### New Instruments & EU Programmes

Julianna Hyjek

### Grant Management

Marja Seppälä

### Country Portfolios

Arnaud de Verdière

*Principal Country Manager*

Diana Bertjë

*Latvia, Ukraine*

Oksana Davydovych

*Bosnia and Herzegovina*

Nadja Grochкова Leruste

*Bulgaria, Serbia*

Sonay Kanber

*Türkiye*

Valentine Le Clainche

*France*

Karin Lepp

*Estonia, Montenegro, Netherlands*

Alessia Thiébaut

*North Macedonia, Serbia*

Kateryna Elishyieva

*Liaison Manager for Ukraine*

*(based in Kyiv)*

Anastasiya Orlova

*Liaison Officer for Ukraine*

*(based in Kyiv)*

## Technical Advisors

*(Main sector responsibilities)*

Merve Akinci

*MSMEs; Other intermediated financing*

Jérôme Costanzo

*Judicial Administration; Water, sanitation, waste*

Sergio Dell'Anna

*Disaster response and risk management; Refugees and migrants*

Yaël Duthilleul

*Education*

Thomas Kergall

*Health*

Samir Kulenovic

*Housing; Cultural heritage; Urban Development*

Kristina Maslauskaite

*MSMEs (Microfinance)*

Conor Mooney

*Urban and regional development; Sustainable public transport*

Elisa Muzzini

*Urban and regional development; Refugees, migrants and other vulnerable groups*

Holger Seifert

*Intermediated financing; MSMEs*

## Environmental and Social Sustainability - Climate Change

Carel Cronenberg

*Climate change*

Evdokia Davou

*Environmental and social sustainability; Climate change*

Nadina Iacob

*Environmental and social sustainability; Climate change*

Lorenzo Pezzati

*Environmental and social sustainability; Climate change*