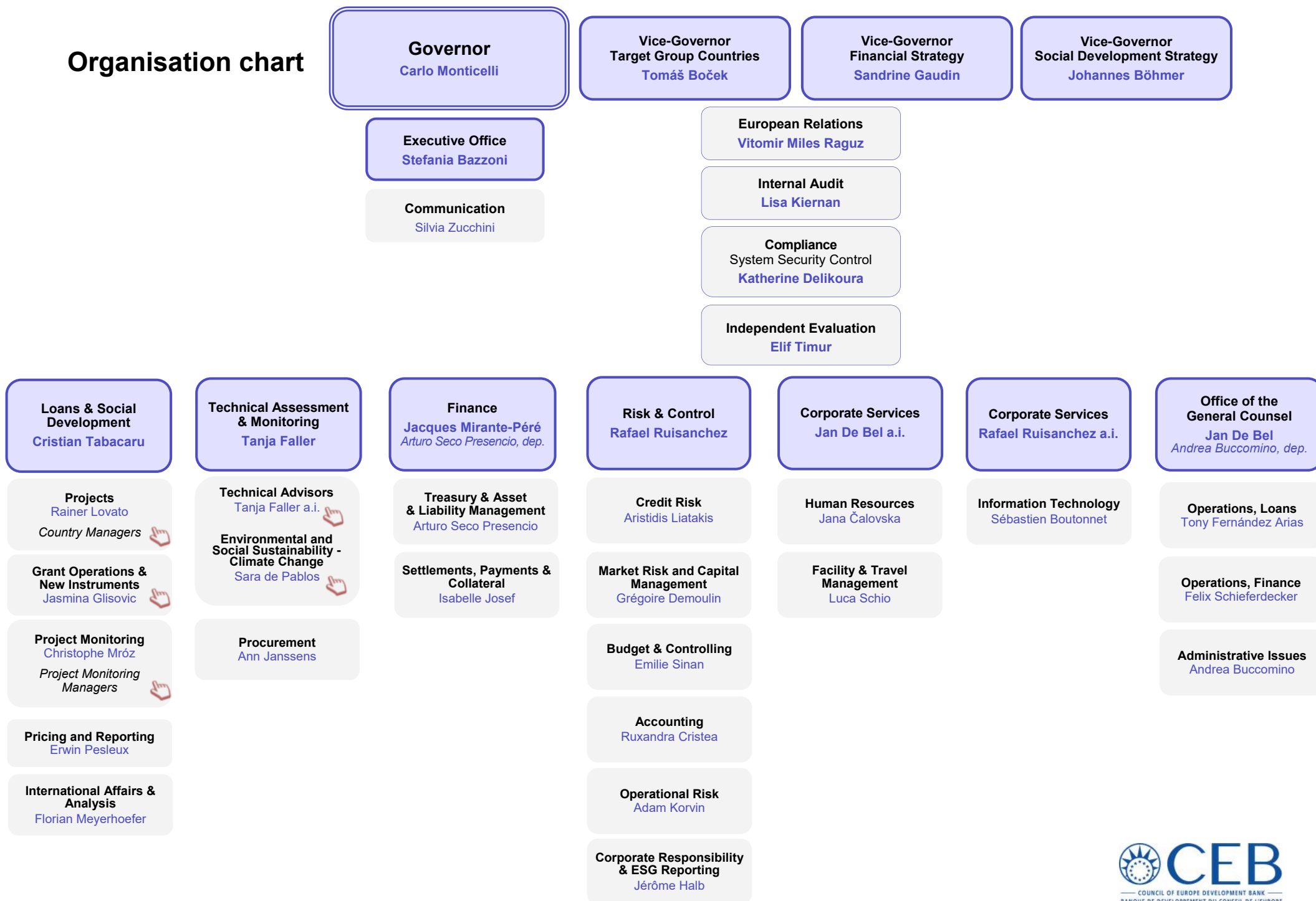


# Organisation chart



### Country Managers

[Rainer Lovato a.i.](#)  
*Principal Country Manager*  
[Philipp Voswinkel](#)  
*Principal Country Manager*

[Thomas Adams](#)  
*Germany, Kosovo, Liechtenstein, Switzerland*

[Sylvie Anagnostopoulos](#)  
*Cyprus, Greece*

[Wassila Dridi](#)  
*Romania*

[Lucia Bucciarelli Ducci](#)  
*Holy See, Italy, Portugal, San Marino*

[Valeriu Coşuleanu](#)  
*Belgium, Republic of Moldova*

[Grzegorz Krzewski](#)  
*Poland*

[Makedonka Mateska](#)  
*Croatia, Denmark, Iceland, Norway, Slovenia*

[Jan Matuska](#)  
*Czech Republic, Slovak Republic*

[Csaba Palicsko](#)  
*Finland, Hungary, Luxembourg, Malta, Sweden*

[Jonida Prifti](#)  
*Albania, Georgia, Lithuania*

[María Sigüenza](#)  
*Andorra, Ireland, Spain*

### Project Monitoring Managers

[Lucia Athenosy](#)  
[Ebru Yuksel Bayramoglu](#)  
[Melita Mihajlovska](#)  
[Elizabeth O'Connor](#)  
[Zuzana Rybanova](#)  
[Danijela Sundic](#)

### Grant Operations & New Instruments

**Donor Relations**  
[Sébastien Relland](#)

**New Instruments & EU Programmes**  
[Julianna Hyjek](#)

**Grant Management**  
[Marja Seppälä](#)

**Country Portfolios**  
[Arnaud de Verdière](#)  
*Principal Country Manager*

[Diana Bertjē](#)  
*Latvia, Ukraine*

[Oksana Davydovych](#)  
*Bosnia and Herzegovina*

[Nadja Grochkova Leruste](#)  
*Bulgaria, Serbia*

[Sonay Kanber](#)  
*Türkiye*

[Valentine Le Clainche](#)  
*France*

[Karin Lepp](#)  
*Estonia, Montenegro, Netherlands*

[Alessia Thiébaud](#)  
*North Macedonia, Serbia*

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[Kateryna Elishyieva](#)  
*Liaison Manager for Ukraine*  
(based in Kyiv)

[Anastasiya Orlova](#)  
*Liaison Officer for Ukraine*  
(based in Kyiv)

### Technical Advisors

*(Main sector responsibilities)*

[Merve Akinci](#)  
*MSMEs; Other intermediated financing*

[Jérôme Costanzo](#)  
*Judicial Administration; Water, sanitation, waste*

[Sergio Dell'Anna](#)  
*Disaster response and risk management;  
Refugees and migrants*

[Yaël Duthilleul](#)  
*Education*

[Thomas Kergall](#)  
*Health*

[Samir Kulenovic](#)  
*Housing; Cultural heritage; Urban Development*

[Kristina Maslauskaitė](#)  
*MSMEs (Microfinance)*

[Conor Mooney](#)  
*Urban and regional development; Sustainable public  
transport*

[Elisa Muzzini](#)  
*Urban and regional development;  
Refugees, migrants and other vulnerable groups*

[Holger Seifert](#)  
*Intermediated financing; MSMEs*

### Environmental and Social Sustainability - Climate Change

[Carel Cronenberg](#)  
*Climate change*

[Evdokia Davou](#)  
*Environmental and social sustainability; Climate  
change*

[Nadina Iacob](#)  
*Environmental and social sustainability; Climate  
change*

[Lorenzo Pezzati](#)  
*Environmental and social sustainability; Climate  
change*