CEB Organisation Chart

Governor
Carlo Monticelli

Vice-Governor Target Group Countries
Tomáš Boček

Vice-Governor Financial Strategy
Sandrine Gaudin

Vice-Governor Social Development Strategy
Johannes Böhmer

Executive Office
Stefania Bazzoni, Chief of Staff

- **Communication** — Silvia Zucchini
- **European Relations** — Stefania Bazzoni a.i.

Compliance Information Systems Security
Katherine Delikoura

Independent Evaluation
Elif Timur

Internal Audit
Lisa Kiernan

Corporate Services
Femke Blancquaert

- **Facility & Travel Management** — Luca Schio
- **Human Resources** — Jana Čalovska
- **Information Technology** — Sébastien Boutonnet

Finance
Jacques Mirante-Péré

- **Settlements, Payments & Collateral** — Isabelle Josef
- **Treasury & Asset & Liability Management** — Arturo Seco Presencio

Loans & Social Development
Cristian Tabacaru

- **Grant Operations & New Instruments** — Jasmina Glisovic
- **International Affairs & Analysis** — Florian Meyerhoefer
- **Pricing & Reporting** — Erwin Pesleux
- **Projects** *Country Managers* — Rainer Lovato
- **Project Monitoring** *Project Monitoring Managers* — Christophe Mróz

Office of the General Counsel
Jan De Bel

- **Administrative Issues** — Andrea Buccomino
- **Operations, Finance** — Felix Schieferdecker
- **Operations, Loans** — Tony Fernández Arias

Risk & Control
Rafael Ruisanchez

- **Accounting** — Ruxandra Cristea
- **Budget & Controlling** — Emilie Sinan
- **Corporate Responsibility & ESG Reporting** — Jérôme Halb
- **Credit Risk** — Aristidis Liatakis
- **Market Risk & Capital Management** — Grégoire Demoulin
- **Operational Risk** — Adam Korvin

Technical Assessment & Monitoring
Tanja Faller

- **Procurement** — Ann Janssens
- **Technical Advisors** — Carlos Santiso
- **Environmental and Social Sustainability - Climate Change** — Sara de Pablos

As of 1 November 2026

CEB
COUNCIL OF EUROPE DEVELOPMENT BANK
BANQUE DE DEVELOPPEMENT DU CONSEIL DE L'EUROPE

Country Managers

Penelope Fidas
Principal Country Manager
Philipp Voswinkel
Principal Country Manager

Thomas Adams
Germany, Kosovo, Liechtenstein, Switzerland

Sylvie Anagnostopoulos
Cyprus, Greece

Wassila Dridi
Romania

Lucia Bucciarelli Ducci
Holy See, Italy, Portugal, San Marino

Valeriu Cosuleanu
Belgium, Republic of Moldova

Grzegorz Krzewski
Poland

Makedonka Mateska
Croatia, Denmark, Iceland, Norway, Slovenia

Jan Matuska
Czech Republic, Slovak Republic

Csaba Palicsko
Finland, Hungary, Luxembourg, Malta, Sweden

Jonida Prifti
Albania, Georgia, Lithuania

María Sigüenza
Andorra, Ireland, Spain

Project Monitoring Managers

Lucia Athenosy
Ebru Yuksel Bayramoglu
Melita Mihajlovska
Elizabeth O'Connor
Zuzana Rybanova
Danijela Sundic

Grant Operations & New Instruments

Donor Relations
Sébastien Relland

New Instruments & EU Programmes
Julianna Hyjek

Grant Management
Marja Seppälä

Country Portfolios
Arnaud de Verdière
Principal Country Manager

Diana Bertjē
Latvia, Ukraine

Oksana Davydovych
Bosnia and Herzegovina

Nadja Grochkova Leruste
Bulgaria, Serbia

Sonay Kanber
Türkiye

Valentine Le Clainche
France

Karin Lepp
Estonia, Montenegro, Netherlands

Alessia Thiébaud
North Macedonia, Serbia

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Kateryna Elishyieva
Liaison Manager for Ukraine
(based in Kyiv)

Anastasiya Orlova
Liaison Officer for Ukraine
(based in Kyiv)

CEB
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Technical Advisors
(Main sector responsibilities)

Merve Akinci
MSMEs; Other intermediated financing

Jérôme Costanzo
Judicial Administration; Water, sanitation, waste

Sergio Dell'Anna
Disaster response and risk management;
Refugees and migrants

Yaël Duthilleul
Education

Thomas Kergall
Health

Samir Kulenovic
Housing; Cultural heritage; Urban Development

Kristina Maslauskaite
MSMEs (Microfinance)

Conor Mooney
Urban and regional development; Sustainable public transport

Elisa Muzzini
Urban and regional development;
Refugees, migrants and other vulnerable groups

Holger Seifert
Intermediated financing; MSMEs

Environmental and Social Sustainability - Climate Change

Carel Cronenberg
Climate change

Evdokia Davou
Environmental and social sustainability; Climate change

Nadina Iacob
Environmental and social sustainability; Climate change

Lorenzo Pezzati
Environmental and social sustainability; Climate change