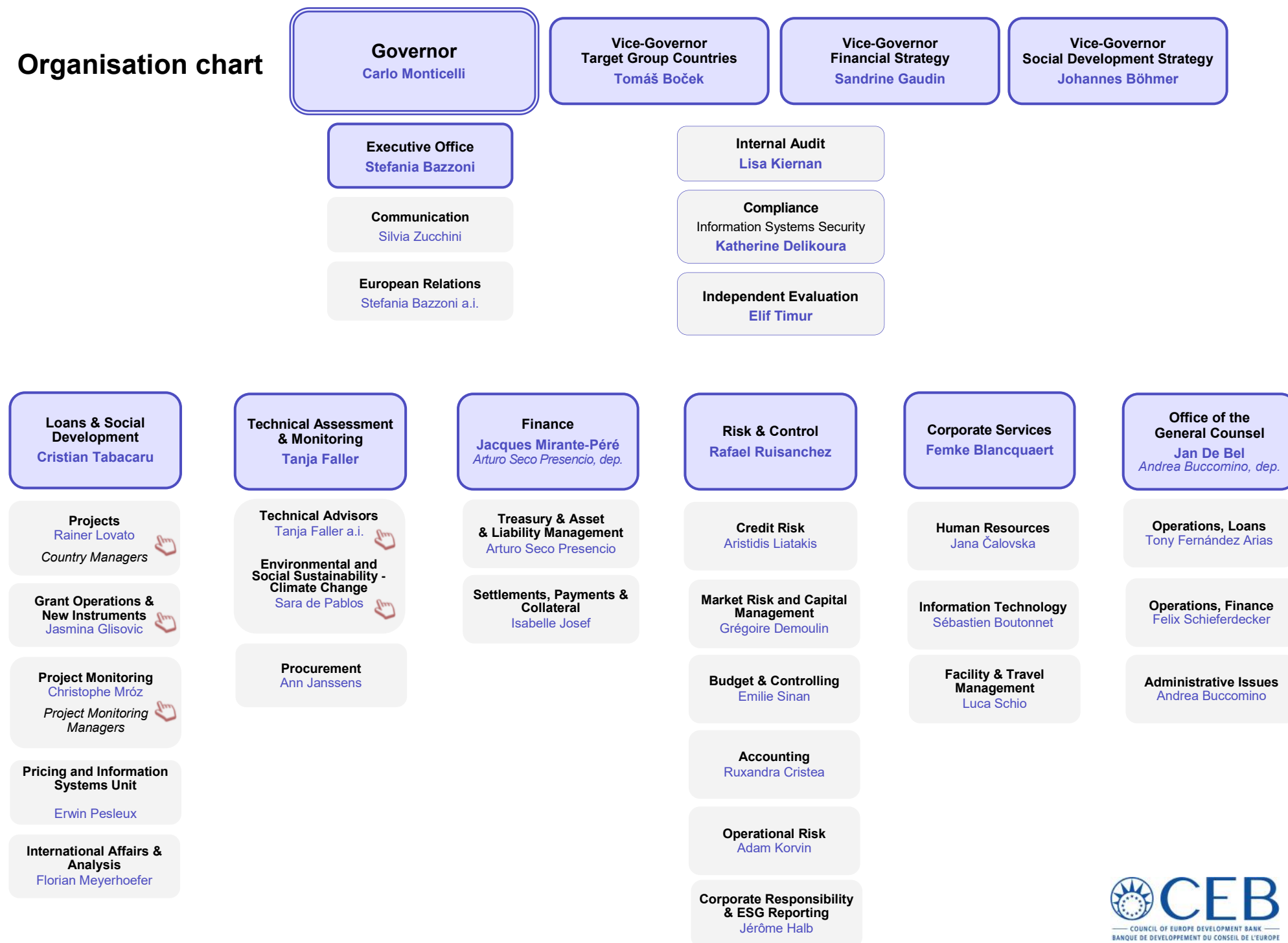


Organisation chart



Country Managers

[Penelope Fidas](#)
Principal Country Manager

[Philipp Voswinkel](#)
Principal Country Manager

[Thomas Adams](#)
Germany, Kosovo, Liechtenstein, Switzerland

[Sylvie Anagnostopoulos](#)
Cyprus, Greece

[Wassila Dridi](#)
Romania

[Lucia Bucciarelli Ducci](#)
Holy See, Italy, Portugal, San Marino

[Valeriu Coşuleanu](#)
Belgium, Republic of Moldova

[Grzegorz Krzewski](#)
Poland

[Makedonka Mateska](#)
Croatia, Denmark, Iceland, Norway, Slovenia

[Jan Matuska](#)
Czech Republic, Slovak Republic

[Csaba Palicsko](#)
Finland, Hungary, Luxembourg, Malta, Sweden

[Jonida Prifti](#)
Albania, Georgia, Lithuania

[María Sigüenza](#)
Andorra, Ireland, Spain

Project Monitoring Managers

[Lucia Athenosy](#)
[Ebru Yuksel Bayramoglu](#)
[Melita Mihajlovska](#)
[Elizabeth O'Connor](#)
[Zuzana Rybanova](#)
[Danijela Sundic](#)

Grant Operations & New Instruments

Donor Relations
[Sébastien Relland](#)

New Instruments & EU Programmes
[Julianna Hyjek](#)

Grant Management
[Marja Seppälä](#)

Country Portfolios
[Arnaud de Verdière](#)
Principal Country Manager

[Diana Bertjē](#)
Latvia, Ukraine

[Oksana Davydovych](#)
Bosnia and Herzegovina

[Nadja Grochkova Leruste](#)
Bulgaria, Serbia

[Sonay Kanber](#)
Türkiye

[Valentine Le Clainche](#)
France

[Karin Lepp](#)
Estonia, Montenegro, Netherlands

[Alessia Thiébaud](#)
North Macedonia, Serbia

[Kateryna Elishyieva](#)
Liaison Manager for Ukraine
(based in Kyiv)

[Anastasiya Orlova](#)
Liaison Officer for Ukraine
(based in Kyiv)

Technical Advisors

(Main sector responsibilities)

[Merve Akinci](#)
MSMEs; Other intermediated financing

[Jérôme Costanzo](#)
Judicial Administration; Water, sanitation, waste

[Sergio Dell'Anna](#)
*Disaster response and risk management;
Refugees and migrants*

[Yaël Duthilleul](#)
Education

[Thomas Kergall](#)
Health

[Samir Kulenovic](#)
Housing; Cultural heritage; Urban Development

[Kristina Maslauskaitė](#)
MSMEs (Microfinance)

[Conor Mooney](#)
*Urban and regional development; Sustainable public
transport*

[Elisa Muzzini](#)
*Urban and regional development;
Refugees, migrants and other vulnerable groups*

[Holger Seifert](#)
Intermediated financing; MSMEs

Environmental and Social Sustainability - Climate Change

[Carel Cronenberg](#)
Climate change

[Evdokia Davou](#)
*Environmental and social sustainability; Climate
change*

[Nadina Iacob](#)
*Environmental and social sustainability; Climate
change*

[Lorenzo Pezzati](#)
*Environmental and social sustainability; Climate
change*